

COMMEMORATING THE 25TH ANNIVERSARY OF AUSTRALIAN SERVICE IN TIMOR-LESTE

On 20 Sep 2024, we paused to remember those who served in East Timor. A National service was held at the Australian Peacekeeping Memorial on ANZAC Parade, Canberra.



This event was sponsored by the Department of Veterans Affairs (DVA). It was very well-attended by members of all services and the AFP. Representatives from all ex-service organisations, political parties and East Timor were present.

At the start of the service, Minister Keogh asked all of those present who actually served in East Timor to stand. This was somewhat an emotional moment as countless men and women stood together, recognising that none of them were alone.



The service remembered not only the 18,000 ADF and 800 AFP members who served in East Timor but also the six members who never made it home. In that number was one of our own, CFN Beau Pridue. Beau died on 15 Sep 2011 in a car accident in East Timor. He and another soldier were travelling in a Unimog when the accident occurred.

Beau enlisted on 15 Dec 2007 as a Reserve fitter armourer. He was posted to 111 Fd Wksp, 8 CSSB, where he was known as a dedicated and proficient soldier.

In 2010, Beau received an award as the unit's Most Proficient Soldier. East Timor was Beau's first deployment.

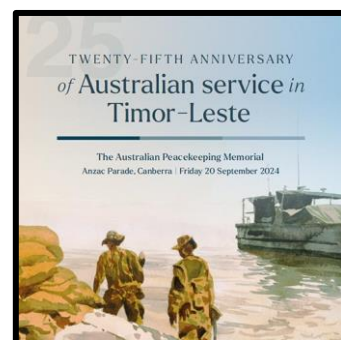
Beau's mother, Robyn, was present at the National Ceremony, as was his sister, Chelsea who shared the following words about Beau.

"There are no words big enough
There is no hug strong enough
When we think of you, there is no smile wide enough
You are forever our hero. You live on in our thoughts
You are always in our hearts
For your service, we love you and we thank you."

Lest we forget

Order of Service

DVA published an Order of Service for the national commemoration. This booklet provides a great summary of not only the service but also considerable detail from the experience of many members in East Timor, including a lot of photos.



Ian secured a box of these publications (30 in total). These will be available at the next Association gathering for any member who would like one. If any member would like to reserve one, please email Ian at Secretary@act.raeme.org.au but priority will be given to those who actually served in East Timor or those in attendance at one of our impending gatherings.

Learn more about the signs and when it's time to ask R U OK? <https://www.ruok.org.au/signs>.

By starting a conversation and commenting on the changes you've noticed, you could help a family member, friend or workmate open up. If they say they are not OK, you can follow our conversation steps to show them they're supported and help them find strategies to better manage the load. If they are OK, that person will know you're someone who cares enough to ask. By acting as 'eyes and ears' and reaching out to anyone who's going through a tough time we can show them they're supported and encourage them to access help sooner.



ROYAL COMMISSION INTO DEFENCE AND VETERAN SUICIDE



On 09 Sep 2024, The Royal Commission into Defence and Veteran Suicide released their final report.

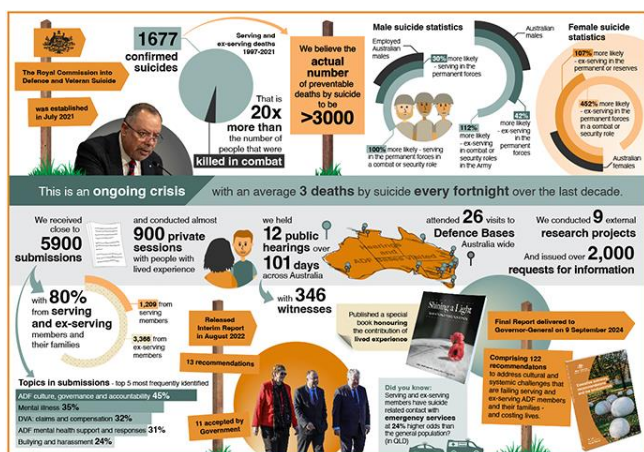
The Final Report is a substantial technical document that includes the Royal Commission's findings and recommendations. There are a number of resources available to help members of the public read and understand the Final Report, including a complete list of recommendations, factsheets, a guide to the Final Report, infographics and an Easy Read guide. These resources can be downloaded and shared with your community, stakeholders or friends and family. Some of that information is provided below.

This report and supporting guides can be viewed at:
<https://defenceveteransuicide.royalcommission.gov.au/>

There is quite a bit of confronting information in this report. Should you require support regarding this matter, please contact one of the following support agencies.

- Open Arms – Call 1800 011 046
- Suicide Call Back Service – Call 1300 659 467 (Telephone, online and video chat)
- Defence Member and Family Helpline – Call 1800 624 608
- Defence All-hours Support Line – Call 1800 628 036
- Lifeline – Call 13 11 14
- Beyond Blue – Call 1300 224 636
- 1800 Respect – Call 1800 737 732

To provide a little context regarding the Royal Commission, here is a little information they have provided online. The Royal Commission into Defence and Veteran Suicide was established in July 2021 and concluded in September 2024 when the Commissioners delivered the Final Report. Here are those three years of [inquiry at a glance](#).



Royal Commission Details

Between 1997 and 2021 there were 1,677 confirmed suicides by serving and ex-serving members.

That is 20 times more than the number of people that were killed in combat. We believe the actual number of preventable deaths by suicide to be higher than 3,000.

Male suicide statistics

- Male members serving in the permanent forces are 30% more likely to die by suicide than employed Australian males.
- Male permanent members serving in a combat or security role are 100% more likely to die by suicide than employed Australian males.
- Male ex-serving members who served in permanent forces are 42% more likely to die by suicide than Australian males.
- Male ex-serving members who served in combat or security roles in the Army are 112% more likely to die by suicide than Australian males.

Female suicide statistics

- Female permanent or reserve ex-serving members are 107% more likely to die by suicide than Australian females.
- Female ex-serving members who served in combat or security roles are 452% more likely to die by suicide than Australian females.
- This is an ongoing crisis with an average of three deaths by suicide every fortnight over the last decade.

Submissions

80% of submissions were from serving and ex-serving members and their families. 1,209 from serving members and 3,366 from ex-serving members. The top five most frequently identified topics in submissions were:

- ADF culture, governance and accountability – 45%
- Mental illness – 35%
- DVA: claims and compensation – 32%
- ADF mental health support and responses – 31%
- Bullying and harassment – 24%

The Royal Commission released the Interim Report in August 2022, which included 13 recommendations. 11 recommendations were accepted by the Government. They published a special book honouring the contribution of lived experience – Shining a Light.

The Final Report was delivered to the Governor-General on 9 September 2024, comprising 122 recommendations to address cultural and systematic challenges that are failing serving and ex-serving ADF members and their families – and costing lives.

The Royal Commission Report is broken into the following volumes:

- **Volume 1 – Executive summary, recommendations and the fundamentals.**
 - Volume 1 of the final report introduces the work of the Royal Commission, along with a foreword from the Commissioners. It also includes the executive summary, which provides a useful overview of the scope of our inquiry, and a list of all of our recommendations. It outlines how the Royal Commission was conducted, as well as impediments to our inquiry.
 - It can be viewed at: <https://defenceveteransuicide.royalcommission.gov.au/publications/final-report-volume-1>
- **Volume 2 – Serving the nation and Defence culture and leadership**
 - Part 2 of the final report discusses ADF recruitment and initial training, postings and deployments, and the military employment classification system. This is a personnel management tool used to determine medical fitness and employment status of serving members.
 - It can be viewed at: <https://defenceveteransuicide.royalcommission.gov.au/publications/final-report-volume-2>
- **Volume 3 – Military sexual violence, unacceptable behaviour and military justice**
 - In Part 3, we discuss military sexual violence, unacceptable behaviour, complaints management, and the ADF military justice system. Part 4 discusses governance and accountability, and workplace health and safety.
 - It can be viewed at: <https://defenceveteransuicide.royalcommission.gov.au/publications/final-report-volume-3>
- **Volume 4 – Health care for serving and ex-serving members**
 - Part 5 of the final report focuses on healthcare for serving and ex-serving members, including a discussion of ADF healthcare services and problems associated with healthcare provision in the ADF.
 - It can be viewed at: <https://defenceveteransuicide.royalcommission.gov.au/publications/final-report-volume-4>
- **Volume 5 – Transition, DVA and support for ex-serving members**
 - Part 6 looks at the support available to ex-serving members during their separation from the ADF and transition from military to civilian life. With between 5,500 and 6,500 members leaving full-time ADF service each year, separation and transition was a critical area of focus for our inquiry. Part 6 also contains detailed discussion of the Department of Veterans' Affairs (DVA), and its delivery of services and programs to support serving and ex-serving ADF members and their families. This includes access to income support, compensation and other financial entitlements, and health and other care services.
 - It can be viewed at: <https://defenceveteransuicide.royalcommission.gov.au/publications/final-report-volume-5>
- **Volume 6 – Families, data and research and establishing a new entity**
 - Part 7 of the final report explores the critical role played by the families of serving and ex-serving ADF members. We look at the stressors that military service and post-service life can place on the family unit, and make recommendations to help address these issues. Part 8 sets out our vision beyond the Royal Commission. We recommend establishing a new statutory entity to support governments, Defence, DVA, and the wider defence and veteran ecosystem to prioritise and build on the positive work that has commenced during this Royal Commission. By monitoring the Defence and veteran ecosystem through the lens of suicide prevention, the new entity can promote long-term change and drive system reform.
 - It can be viewed at: <https://defenceveteransuicide.royalcommission.gov.au/publications/final-report-volume-6>
- **Volume 7 – Appendices**
 - Part 9 contains information about the Royal Commission's operation and administration, along with summaries of our research, a list of previous reports and inquiries that relate to matters associated with suicide and suicidality among serving and ex-serving ADF members, and procedural fairness letters and responses.
 - It can be viewed at: <https://defenceveteransuicide.royalcommission.gov.au/publications/final-report-volume-7>

Recommendations

Pages 95-168 of the Executive Summary provide details of the recommendations however these include:

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| <ol style="list-style-type: none"> 1. Improve the capacity of future Royal Commissions to undertake their inquiries. 2. Improve outcomes and access to support for recruits in ab initio training 3. Build the capability of career managers 4. Mitigate the adverse impacts of the posting cycle 5. Support all serving members to decompress, rest and reintegrate, especially after high-risk experiences | <ol style="list-style-type: none"> 6. Improve the procedural fairness of the military employment classification system 7. Increase employment opportunities within the Australian Defence Force for members who cannot be deployed 8. Maximise workforce retention by addressing factors that contribute to voluntary separation 9. Improve organisational culture and leadership accountability to increase member wellbeing and safety 10. Develop service-specific action plans to implement the Defence Respect@Work Framework |
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Royal Commission Recommendations continued

11. Assess Australian Defence Force leaders based on upward feedback and performance against culture, health and wellbeing targets
12. Consider emotional intelligence and performance against wellbeing targets in selecting leaders to promote
13. Co-design a new doctrine recognising that operational readiness depends on a healthy workforce
14. Understand the prevalence and effects of military sexual trauma and improve responses to support victims
15. Clarify definitions and processes related to sexual offences
16. Evaluate training on managing sexual misconduct and make it mandatory for all leaders
17. Prioritise the prevention of sexual misconduct in the Australian Defence Force
18. Strengthen workplace protections during sexual misconduct investigations
19. Protect victims of sexual misconduct from disadvantage over the course of their careers
20. Amend the legislation related to sentencing perpetrators of military sexual offences
21. Implement a 'presumption' of discharge for Australian Defence Force members found to have engaged in certain forms of sexual misconduct
22. Adopt a policy of mandatory discharge for Australian Defence Force members convicted of sexual and related offences
23. Record convictions of sexual offences in Australian Defence Force records and civilian criminal records
24. Annually publish anonymised data on outcomes of all incidents of sexual misconduct
25. Conduct a formal inquiry into military sexual violence in the Australian Defence Force
26. Foster a strong culture of reporting unacceptable behaviour
27. Evaluate outcomes to ensure that Defence has addressed the intent behind recommendations
28. Coordinate governance, assurance and policy functions of the military justice system
29. Establish a new role to improve training and communication on conducting inquiries
30. Prioritise the Inspector-General's inquiry into the weaponisation of the administrative system
31. Consider how mental health may contribute to poor conduct before recommending administrative termination
32. When requested, conduct a merits review when a member's service is terminated for the reason 'retention-not-in-service-interest'
33. Seek to understand whether/how involvement in military justice processes contributes to adverse outcomes
34. Prioritise the review into the regulations governing court martial panels
35. Determine whether support mechanisms for members involved with military justice processes are effective
36. Trial a model outside the chain of command for supporting members involved in military justice processes
37. Develop a charter of minimum standards for all members involved in military justice processes
38. Improve governance processes related to accountability and continuous improvement
39. Address risk factors for suicide and suicidality and report on progress as part of enterprise-level risk management
40. Improve governance mechanisms from the unit level to the enterprise level
41. Build project-management capability so that reform initiatives are successful
42. Ensure that future Inspectors-General of the Australian Defence Force will not have served in the ADF
43. Allow the Inspector-General of the Australian Defence Force to make recruitment decisions for the staffing of their office
44. Ensure that staff of the office of the Inspector-General of the Australian Defence Force have the necessary skills, expertise and qualifications
45. Improve transparency and accountability of the Inspector-General of the Australian Defence Force by increasing their reporting requirements
46. Ensure staff of the Inspector-General of the Australian Defence Force are trained in trauma-informed practice
47. The Inspector-General to inquire into all deaths of serving members unless suicide can be excluded as the cause of death
48. When a member dies by suicide, appoint a legal officer to represent the interests of the deceased and support the next of kin
49. Minimise disclosure restrictions of Inspector-General inquiry reports and ensure they are fair and understood by the next of kin
50. Amend the scope of the Inspector-General's role to inquire into suicide deaths of former Australian Defence Force members
51. The Inspector-General to regularly review inquiries into suicide deaths to determine common themes
52. Conduct a merits review when a member's service is involuntarily terminated and they submit a redress of grievance complaint
53. Give members 21 days to make a complaint after being notified of a decision to terminate their service
54. Improve the frequency of military justice-related audits conducted by the Inspector-General of the Australian Defence Force

Royal Commission Recommendations continued

55. Conduct an audit into Defence workplace health and safety risk management
56. Improve guidance and understanding of Defence's 'if in doubt, notify' policy
57. Comcare to regularly review Australian Defence Force determinations of 'service nexus' for suicide attempts and suspected deaths by suicide
58. Give Comcare access to the National Veterans' Data Asset
59. Defence to participate in Comcare's Psychosocial Proactive Inspection Program
60. Improve strategies for harm prevention and early intervention by sharing quality data with Comcare
61. Establish a brain injury program
62. Establish a research translation centre for defence and veteran health care
63. Reduce stigma and remove structural and cultural barriers to help seeking
64. Establish an enterprise-wide program to monitor and prevent physical and psychological injury
65. Improve access to, timeliness and quality of mental health screening and use the data effectively
66. Where possible, support injured members to be rehabilitated at work, within their home unit
67. Align Defence's clinical governance framework with the national model framework
68. Strike the right balance between upholding confidentiality and disclosing information when a member is in distress
69. Improve suicide-prevention training so it is practical, tailored, informed by lived experience and delivered in person
70. Revise protocols for responding to suicidal crisis to be in line with clinical best practice
71. Increase the Department of Veterans' Affairs fee schedule so it is aligned with that of the National Disability Insurance Scheme
72. Expand and strengthen healthcare services for veterans
73. Improve military cultural competency in health professions working with veterans
74. Clarify the application of the Privacy Act to veterans to determine whether amendments are necessary
75. Conduct an independent review of Open Arms and publish the report
76. Develop a postvention framework with experts and those with lived experience of suicide bereavement
77. Develop a suite of postvention resources in collaboration with stakeholders
78. Prevent, minimise and treat moral injury
79. Ensure that respect for and recognition of service are embedded throughout Defence and the Department of Veterans' Affairs
80. The Department of Veterans' Affairs to take responsibility for supporting members to transition out of the Australian Defence Force
81. The Department of Veterans' Affairs to fund a program to support members' wellbeing during transition to civilian life
82. Establish a consistent, locally responsive policy on ex-serving members' access to bases
83. Increase opportunities for members to gain civilian qualifications from Defence training and education
84. Issue separating members with a reference that states their skills, experience and capabilities
85. Develop employment pathways for ex-serving members in public sector agencies
86. Ongoing funding for Veterans' and Families' Hubs
87. Establish a new agency to focus on veteran wellbeing
88. Develop a national funding agreement on veterans' wellbeing
89. Establish a national peak body for ex-service organisations
90. Remove the service differential for permanent impairment compensation and expand mental health support to all reserve personnel
91. Implement combined benefits processing for all initial liability and permanent impairment claims
92. Review claims to the Department of Veterans' Affairs associated with physical and sexual abuse
93. Fund the Transition Medical Assessment Pilot Program on an ongoing and national basis
94. Improve timeliness and reporting on information-sharing between Defence and the Department of Veterans' Affairs for claims processing
95. Support the expanded application of 'presumptive liability'
96. Ongoing funding for Provisional Access to Medical Treatment
97. Consider giving the Veteran Payment to more veterans with physical health conditions
98. Strengthen Department of Veterans' Affairs performance targets for claims processing timeframes, and improve transparency
99. Improve compensation advocacy by funding professional, paid advocates
100. Improve the transparency, accountability and effectiveness of the Department of Veterans' Affairs rehabilitation program
101. Give Department of Veterans' Affairs clients more choice and autonomy
102. Implement & improve the Defence Strategy for Preventing & Responding to Family & Domestic Violence
103. Improve the support, communication and services provided to Defence families
104. Improve the profile, resourcing and impact of the Defence Family Advocate
105. Improve coordination with coroners and the National Coronial Information System

Royal Commission Recommendations continued

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| <p>106. Establish a suicide database of serving and ex-serving members</p> <p>107. Establish the National Veterans' Data Asset</p> <p>108. Ensure that all relevant jurisdictions and entities regularly provide data to the National Veterans' Data Asset</p> <p>109. Defence to report annually on its progress towards data maturity</p> <p>110. Review Defence's data assets and address issues with their quality, management, integration and use</p> <p>111. Achieve a 'gold standard' rating for Defence datasets related to suicidality and suicide</p> <p>112. Include data on suicide and suicidality in the enterprise-wide Defence data catalogue</p> <p>113. Ensure commanding officers access and use quality data for continuous improvement of wellbeing metrics</p> | <p>114. Defence and the Department of Veterans' Affairs to prioritise research into veteran health and wellbeing, and publish their workplans</p> <p>115. Defence and the Department of Veterans' Affairs to publish their research into veteran health and wellbeing</p> <p>116. Improve the quality, evaluation, translation and sharing of research findings</p> <p>117. Establish an expert committee on veteran research</p> <p>118. Use the Census to collect information on ex-serving members as a population</p> <p>119. Improve understanding of veteran health by adding questions to Australian Bureau of Statistics surveys</p> <p>120. Increase funding for research into veteran health and wellbeing</p> <p>121. Enable research into the health and wellbeing of Defence families</p> <p>122. Establish a new statutory entity to oversee system reform across the whole Defence ecosystem</p> |
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The Secretary and Chief of the Defence Force released the following [statement](#).

A STATEMENT FROM THE SECRETARY AND THE CHIEF OF THE DEFENCE FORCE

As at: 09 Sept 2024

Today, we acknowledge the release of the Royal Commission into Defence and Veteran Suicide Final Report. The death by suicide of any person is a tragedy – for their family, their friends, their colleagues and their community.

The Royal Commission has provided an opportunity for all of us in Defence to reflect on our policies, processes and practices. The wellbeing, support, and care of our people remains our priority.

It has been sobering to hear of experiences of our current and former personnel, their families and loved ones, particularly where Defence has let people down, and not aligned actions with our values of Service, Courage, Respect, Integrity and Excellence.

Defence wholeheartedly acknowledges that the Royal Commission's inquiry has brought into focus issues that need to be addressed within Defence, and the impact these issues have had for our serving and former serving personnel, their families and loved ones, and the broader Defence community.

Defence is supporting the government as they consider their response to the Royal Commission's report and recommendations. Implementing recommendations will require significant reform across Defence – and we are committed to doing better.

Defence has been listening and we will continue the work that has already commenced to improve the experience of personnel based on what we have learned as the Royal Commission has been underway.

Defence is continuing to evolve our culture to prioritise the wellbeing of our people who strive every day to contribute to our common goals and mission. We are delivering programs to address suicide and suicidality, and promote mental health.

We know that there will be current or former serving ADF members, Defence personnel and families who will be impacted by this report. Where the Royal Commission has raised issues that are personally challenging for people in our Defence community, please know that support is available.

Once again, we thank everyone for their significant support and commitment to the important work of the Royal Commission.

COMMEMORATING THE BATTLE FOR AUSTRALIA

On the first Wednesday in September, we commemorate Battle for Australia Day. Prime Minister John Curtin used the term 'Battle for Australia' after Singapore fell to Japanese forces on 15 February 1942:

'Just as Dunkirk began the Battle for Britain, so does Singapore open the Battle for Australia. It is now work or fight as we have never worked or fought before. On what we do now depends on everything we hope to do when this bloody test has been survived.'

Four days later, the Australian mainland was attacked by Japanese aircraft during the Bombing of Darwin. Fears of invasion grew.

In response, thousands of Australians were engaged in multiple actions against Japanese forces between 1942 and 1943. These battles aimed to defend Australia and stop the Japanese from advancing further south.

The events which define the Battle for Australia include the Bombing of Darwin, the attack on Sydney Harbour, the Battle of Milne Bay, the Battle of Midway, the Battle of the Coral Sea, and the Guadalcanal and Kokoda campaigns. On days like today, we preserve the memory of those who answered the call to defend our nation during the Second World War and share their stories of courage, endurance, mate-ship and sacrifice.

Lest we forget.

Here are some photos from the commemoration at the Australian War Memorial. Photos by Ian Roach.



THE RAEME CRAFTSMAN 2024

It's that time of year again where the call has been put out for articles for the 2024 edition of *The RAEME Craftsman* magazine. At the moment, the editors have received nothing! This is your chance to get your submission in.

The editors have advised that they tend to receive submissions at the last minute or even after their planned closure deadline. This is not desirable as it only delays compilation and publication which results in the magazines being produced later each year.

Whilst it is normal for units to write jottings about what they have been up to, submissions are also welcome from individuals who have something to share that may be of



interest to the Corps. From an Association perspective, we will provide a submission based on our experiences throughout the year but you are welcome to support us with your views or thoughts as well. The more the merrier!

To our more senior members, you may wish to consider providing a little bit of a historical view of how life was back in

the day for you and of course, how much easier the younger guys have it today!

To the current serving members, here is your chance to let the old buggers know how much tougher life is today given the range of equipment you maintain, governance rules you must comply with or service life in general. You may even wish to write about your role in supporting the Army today. Either way, write something, if not for the *Crafty* magazine but for publication in the next *RAEME in ACTION*.

The editors have advised:

- All submissions are to be in MS-Word format with no special formatting like columns, footnotes etc.
- Pictures can be included in the document but they also need to be provided separately with photo filenames to reflect where they belong, eg "Picture 1 – Broken equipment", "Picture 2 – Old truck", "Picture 3 – WO1 Harry Horse" etc etc
- There is no limit on the length of your submission. Long or short are welcome, as are images, photos, cartoons etc.
- If you are planning on submitting something, send an email to the editors to let them know so they can save space for whatever it is you wish to provide.
- **The deadline for submission is 05 Dec** but please aim to lodge your submissions earlier so the editors won't be overwhelmed with late arrivals.
- Articles can be submitted to

raeme.hoccell@defence.gov.au

Start writing today!

RAEME PORT 2024

The 1st Aviation Regiment is proud to have the opportunity to present the 2024 RAEME Port, and, for the first time offer a 2024 RAEME Whisky. The theme that we have chosen for the port this year is 'The Sundowner'.

The Sundowner holds a special place in the hearts of the craftsman that serve amongst the Regiment and we find it fitting with the circumstances 1 AVN currently finds itself in.

With 1 AVN beginning its move to Townsville next year the theme sits well, the Sundowner bar has followed the Regiment around Australia throughout its many relocations.

Buller Wines (Rutherglen, Vic) has kindly taken on the job to supply this year's port, and is well up for the task as they've supplied the RAEME port many times over the previous years. We've chosen a beautiful Old Fine Tawny this year.

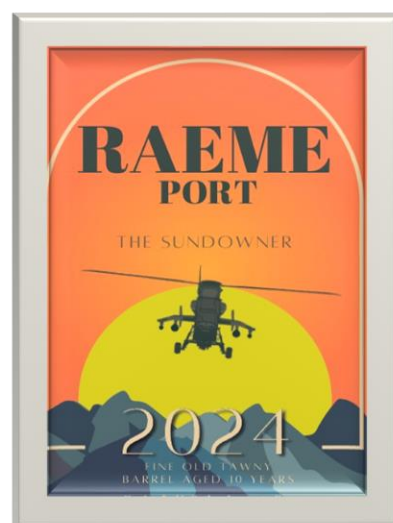
**The 2024 RAEME Port
is valued at
\$30 per bottle.**

Ancient Wisdom Distillery (Pakenham, Vic) has offered a lovely Australian Whisky aged in Tawny Port barrels which is a captivating expression that marries the robust qualities of the whisky with the luxury of fortified wine casks.

**2024 RAEME Whisky
is valued at \$70.**

Please use the following link to secure yourself a 2024 RAEME Port and Whisky; <https://www.trybooking.com/CUCVK>

**The sales event will finalise 19 Oct 24,
to allow for delivery by RAEME Birthday**



WHAT'S HAPPENING IN CANBERRA

RAEME Canberra Impending Events

Spanner Club

Our next gathering will be our **Spanner Club** at Olim's on **Fri 04 Oct**, commencing from 4.30pm. We will have the RAEME Room booked (Olim's call it the Limestone Room but we know the truth) which is right next to the bar area. We always have space to overflow out in the bar area if required. It will be great to see you there.

Monthly Drinks

After that, we will have our **regular monthly catch up** at Gungahlin Lakes Golf Club. This will kick off at 7.30pm on **Tuesday 29 Oct**, being the last Tuesday of the month as is our custom. If you are available, please come along. Again, if you aren't one of our regular attendees or if you aren't a member of Gungahlin Lakes (which is the same as Ainslie Football Club), please email me so I can get you in.

END-OF-YEAR DINNER

On **Fri 01 Nov**, we will have our **End-of-Year Dinner** at Gryphons Caffe & Bar, Griffith, commencing from 1800h. Last year we had an incredible dinner with both serving and retired members present. **Please RSVP before 20 Oct** as we need to confirm numbers for the restaurant. You can do so via email to Secretary@act.raeme.org.au or online via the event at: <https://act.raeme.org.au/index.php/notices/events/event/67-end-of-year-dinner>

RAEME Birthday

This year's **RAEME Birthday Celebrations**; an event is being planned for the afternoon of **Friday 29 Nov**. This date appears to coincide with what all other States and the Top End are working towards. Last year's birthday celebrations saw one of the biggest turn-outs we have had for years.

Vietnam Memorial

On August 18, at the Australian Vietnam Forces National Memorial, Veteran Support Centre (VSC) members gathered to honour and remember those who sacrificed their lives during the Vietnam War. A heartfelt thank you to everyone who joined us. Following the memorial service, the VSC invited all those that came to lunch at the Ainslie Football Club.



VSC Christmas in July

The Veteran Support Centre (VSC) held its Christmas in July 2024 event at the Hellenic Club on Sunday 14th July. Everyone came together for a festive lunch, enjoying a range of fun activities including bingo, puzzles, and exciting range of prizes. A huge thank you to everyone who joined the VSC to make the

day special. The VSC also extended a massive thank you to Julie and Dalal for their incredible hard work and organisation, which contributed greatly to the success of the event. Their efforts helped create a memorable and enjoyable celebration for all.

Lunchtime Yoga at Brindabella Park

Get ready to unwind and stretch out at Yoga on the Oval at Brindabella Park! Join us for a free, refreshing session that's perfect for all skill levels. Bring your mat or a towel, a friend, and your best energy! We can't wait to see you there! 🌿

When: 1230-1315h on Wednesday 16th October 202

Where: Kickabout Oval, Brindabella Park

This event is sponsored by DVA for Veterans Health Week. For more details email ddimmock@invictusaustralia.org or click here to register: <https://www.eventbrite.com.au/e/invictus-australia-yoga-on-the-oval-tickets-1022296084107>

WHAT'S HAPPENING IN CANBERRA continued

ACT Companion Cards

If you need attendant care to participate in events or activities, you might be able to get a Companion Card.

Attendant care includes help with mobility, communication, self-care or decision making.

There is no income or asset test for a Companion Card.

For more details, visit:

<https://www.act.gov.au/community/people-with-disability/companion-card>

You can apply for a Companion Card if you meet all of the following:

- you are a permanent resident of Australia and live in the ACT
- you have a significant and permanent disability
- you can prove you need attendant care support to help you take part in most activities
- you can prove your need for this support is life-long.

What you need to know about MyWay+

MyWay+, Transport Canberra's new ticketing system, launches in November and will offer new ways to tap on and off public transport, including debit or credit, smart devices or a new MyWay+ travel card. Seniors will continue to benefit from free or discounted travel.

Transport Canberra has been encouraging the community to register their current MyWay cards to make it easier to transfer the balance to MyWay+. The current combined ACT Seniors/TC MyWay cards are already registered, so there's no need for you to do anything right now.

Once MyWay+ goes live, expected November 2024, the TC MyWay side of your card will retire and no longer work for public transport. You can continue to use the Seniors Card side as a proof of concession, and for broader ACT Seniors Card program benefits.

Closer to the launch, there will be instructions on how to get a MyWay+ travel card (if you wish to still use one) and on how to set up your MyWay+ account, plus support from the Transport Canberra customer service team.

Transport Canberra will be at the Seniors and Better Ageing Expo on Wednesday, 25 September, at the Old Bus Depot Markets to help answer any questions about MyWay+. From Friday, 20 September, public transport will be free while MyWay+ is installed on buses and at light rail stops. There is no need to tap on or off during this period.

For more information on the upcoming changes and transition to MyWay+, visit the Transport Canberra website, <https://www.transport.act.gov.au/tickets-and-myway/myway>.

Korea Day 2024

The Korean Association of Canberra held a festival on Sat 21 Sep to celebrate the vibrant colours, sounds and tastes of Korea. It was an event full of K-pop, taekwondo, kimchi, music, Korean games and cultural displays as well as a lot of amazing food.

Importantly, the organisers welcomed all attendees by recognising the service of our Nation during the Korean War of 1950-1953. They spoke reverently of the service and sacrifice of our servicemen and women and were thankful for that service as it allowed them to grow into a great nation.

One of the musical ensembles also showed their Corps pride with their traditional dress!



Advertising opportunities

We are considering opportunities for Canberra-based businesses owned by RAEME members to advertise in our Newsletters. If this is something of interest to you, please reach out to us at Secretary@act.raeme.org to discuss how we may best support you. This will of course be at zero cost but we will need to balance factors such as space available, how information is presented and likely relevance to other Corps members.

WHAT'S HAPPENING IN CANBERRA continued

Our Canberra Magazine

You may be familiar with the Government's regular newsletter, *Our Canberra* but did you know this is also published in an "easy to read" format? If not, take a look at it here. https://www.act.gov.au/data/assets/pdf_file/0008/2561498/Our-Canberra-September-2024-Easy-English-edition.pdf

This version cuts out all of the fluff so you can read the key points very quickly and refer to the fully magazine if you need any further information.

If you haven't received your copy of *Our Canberra* yet, you can register to receive the edition for your region at: <https://www.act.gov.au/our-canberra>



70th Anniversary of the Australian Flags Act

Did you know that our Corps is older than the Australian National Flag?

The Australian National Flag is a symbol of the entire nation and this display takes you through its fascinating history.

The Australian Flag, then known as the Commonwealth Blue Ensign, was flown for the first time on 3 Sept 1901 – a date commemorated each year as Australian National Flag Day. Not until 1953 did the Blue Ensign officially become the Australian National Flag. The Flags Act 1953 (Cth) was signed into law by Queen Elizabeth II on 14 February 1954 – one of a very few Australian laws to receive Assent from the Monarch rather than the Governor-General.



There is a display at Parliament House to mark this anniversary; running until 31 Oct 2024. For more details, visit: https://www.aph.gov.au/Visit_Parliament/Art/Exhibitions/Display_to_celebrate_the_70th_Anniversary_of_the_Flags_Act

Floriade



Floriade, Australia's Biggest Celebration of Spring, returns to Canberra's Commonwealth Park for another year. This year it is running from now up until 13 Oct 2024.

See the park transformed into a vibrant canvas of colour and creativity as the 2024 theme "Art in Bloom" is brought to life!

Entry to Floriade is free. For more details, visit: <https://floriadeaustralia.com/>

Napier Waller Art Prize

The Napier Waller Art Prize is open to current and former service personnel in the Australian Defence Force. 2024 is the fifth iteration of the Prize, which encourages artistic excellence and raises awareness of the experiences and talent of service personnel.

This online exhibition presents the shortlist of 29 works selected by a panel of art professionals from the Australian War Memorial.

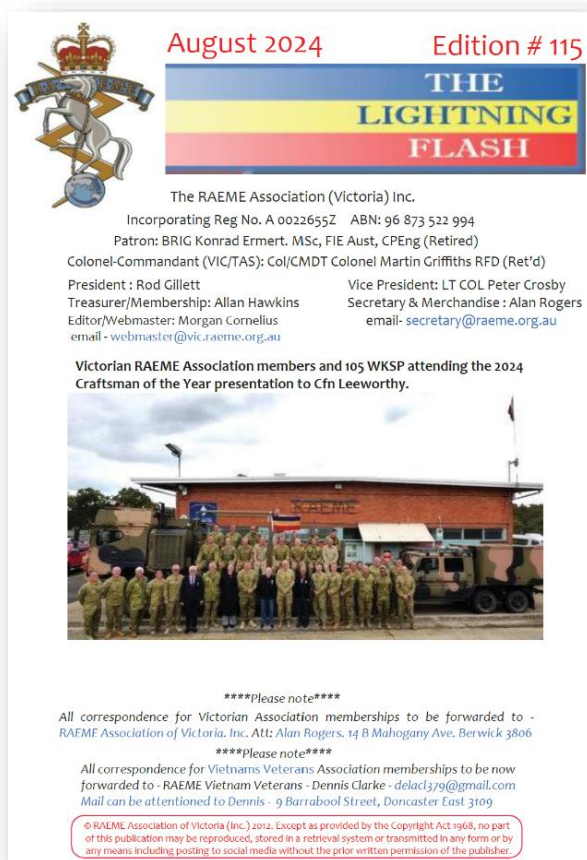
All shortlisted artists are eligible for the People's Choice Award, featuring a prize of \$5,000. An exhibition highlighting the 17 works highly commended by the judging panel will be hosted at Australian Parliament House until 13 October, 2024.

Cast your vote below for your preferred piece to win the People's Choice Award at: <https://www.awm.gov.au/napier-waller-art-prize-hub/2024-napier-waller-art-prize>



WHAT'S HAPPENING IN RAEME VICTORIA

The RAEME Association in Victoria recently released their latest newsletter, *The Lightning Flash*, Edition #115.



and reported through to the CO 4 CSSB. This is important to note because CFN Leeworthy was again recognised for his efforts while representing 4 CSSB, this time by the CO of Shoalwater Bay Training area during Exercise Talisman Sabre. This demonstrates that CFN Leeworthy leaves a positive impression when representing him- self, his unit and our Corps. These are worthy qualities of a Craftsman.



Well done, Carl!

The Association held its Annual General Meeting at the Clayton RSL on Saturday 27 Jul 2024. The outgoing committee was re-elected for another term as there were no new nominations for the 2024 / 2025 year.

One challenge the Victorian Association faces like many other associations is low attendance at functions. Given the number of Canberra-based members who regularly travel to Melbourne for work reasons, I recommend that you take a look at what Victoria has scheduled during your next visit and try to go along to it. This will not just be waving the flag for the Canberra Association but also building on our Corps greatest strength; our care for each other.

The cover photo of this edition of *the Lightning Flash* (above) was taken at 105 Fd Wksp on the occasion of presenting the 2024 Craftsman of the Year award to CFN Carl Leeworthy.

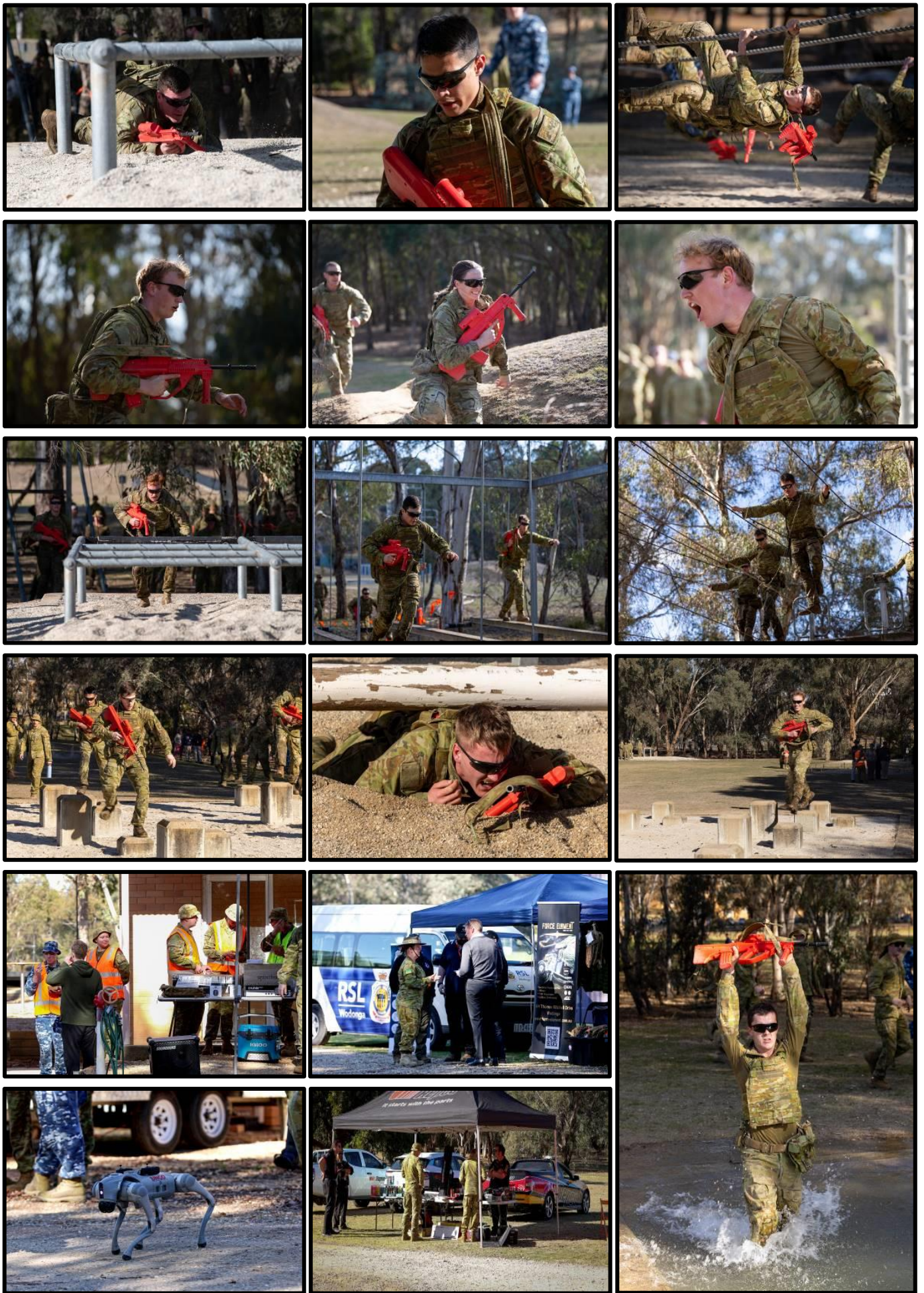
CFN Leeworthy is a part time recovery technician. He is an active unit member and attended the majority of training weekends and Exercise Talisman Sabre. He is an enthusiastic, respectful, dedicated and attentive craftsman who prides himself in completing tasks effectively and methodically. CFN Leeworthy supported the Basic Recovery Course at the Army Logistic Training Centre. His enthusiasm and skill was recognised by the OC of Careers and Advanced Training Wing

Regular gatherings for the Victorian Association include:

- **Harry the Horse Lunch** at Village Green Hotel in Springvale commencing at 1130h on the 3rd Friday of every month. The contact for these lunches is Alan Rogers who may be contacted on 0422 888 851.
- **Spanner Club** held at the Mail Exchange Hotel on the corner of Spencer & Bourke Streets, Melbourne (Opposite the Southern Cross Station) commencing at 1600h on the 2nd Friday of every month. The contact for these events is Rod Gillett who may be contacted on 0449 502 337.

The Newsletter also includes photographic summaries from various events held in Victoria and around the country. You can download a copy to review from: <https://vic.raeme.org.au>.

ASEME recently held a Spanner club in support of an Obstacle Course activity. The event was designed to foster esprit de corps, enable the exhibition of trade related specialties and allow community engagement. On the following page are a few photos from the event.





SAT 12 OCT 24

RAQ (NQ) GATHERING

An invitation is extended to all RAQ, current and former RAEME members and all friends of the Corps to attend a RAQ (NQ) get together.

What – RAQ (NQ) Gathering – **Townsville RSL Sports Bar**

When – Sat 12 Oct 24, from 1230 – onwards

Where – Townsville RSL Sports Bar – 139 Charters Towers Road, Hermit Park QLD 4812 Ph: (07) 4759 9500

Why – Spring is upon us, time to clean out the cobwebs with a few refreshing beverages followed up with some piping hot bar snacks and lashings of banter all within the vibrant atmosphere of the Townsville RSL Sports Bar. Invite a mate, bring your loved ones and catch up with long lost acquaintances NQ style. Please ensure you bring some photo ID for entry into the RSL. Arte et Marte.

Enquiries - north@qld.raeme.org.au

**Support to serving
and ex-RAEME
members**

**Bring your family
or a mate to
introduce them to
the RAQ (NQ)
family**

Raffles

\$100 M/ber Draw

Bar Snacks

**Please bring some
form of photo ID
for entry to the
RSL**

**RAEME ASSOC QLD
Inc**

Website:
www.qld.raeme.org.au

WHAT'S HAPPENING IN RAEME SOUTH EAST QUEENSLAND

RAQ Sunshine Coast Annual Luncheon – By Ross Grant and Mike Prain (Lunch convenors)

This year's RAQ Sunshine Coast Annual Luncheon was again very successful with attendance numbers peaking at 78, the highest in five years. Equally important, some 20+ folks contacted us to apologise for not being able to attend and expressing their disappointment – we all lead busy lives evidently – but this high level of interest bodes well for 2025.

This was a true all ranks function with a good mix of old and young, all ranks, ground and air backgrounds and apprentices and adult tradesman with their wives and partners. Once again, the Maroochy RSL didn't disappoint, and their service and the meal were up to recent high standards. The convenors were very pleased to see most of the RAQ executive and other lunch and event convenors supporting our humble lunch and coming from as far as Brisbane, the Gold Coast and Toowoomba. There were no interstate visitors this year, but one couple did come from all the way from Rockhampton.



Our oldest attendee was retired WO1 Stu Wools-Cobb, ART AVIONICS, who is 91. This was Stu and Dian's first lunch despite living on the Sunshine Coast for over 30 years – they will be back, so Stu says.

Guests provided a great deal of feedback on the impressive layout of the Maroochy RSL dining room, the table settings, our very attentive staff (in the bar, the dining room waiters and in the kitchen) but also the coordination and smooth-running arrangements for the afternoon's program.



Our guest speaker, COL Kane Wright provided a very entertaining talk about forthcoming changes in army in both the short and long-term; what these changes mean for RAEME units and personnel; and finally, he elaborated on his time as Defence Attaché in Fiji between 2021 and 2023 in a whole of government effort for Australia to re-engage efficiently in the South Pacific. I know Kane also enjoyed himself and caught up with many old friends from his time in RAEME, but importantly, made several new friends amongst the various RAEME generations in attendance. We very much appreciate COL Wright's support of our modest lunch.

The convenors wish to thank everyone for their help on the day, and trust everyone had a good time. We look forward to seeing everyone again on the Sunny Coast in 2025 in the Corps 83rd anniversary year – especially those who missed out this time. We also look to maintaining the standard of our well-supported lunch, including finding another stimulating speaker.



SE-Qld Spinner Club

A couple of big events were held in the last month in SE Qld, commencing with a Spinner Club at Gaythorne RSL. The off-base model of activities appears to be working well with a large turn out of serving and retired members enjoying each other's company. The RAQ reported that the Gaythorne RSL were wonderful hosts who made the experience even more enjoyable. With lucky door prizes, pizzas galore and the Gaythorne Bowl's clubhouse, guests were able to spread out and enjoy the afternoon.

For more from Qld, visit: <https://www.qld.raeme.org.au/>





**PROUDLY SPONSORED BY
RAEME ASSOCIATION QLD**

**WOMEN IN
RAEME HOSTS**

GUEST SPEAKER
BREAKFAST
LUCKY DOOR PRIZE
WORKSHOP TOUR
RAQ MERCHANDISE FOR SALE
AND SO MUCH MORE ...

**BRING YOUR
DAUGHTER DAY**

***ANY FEMALE RELATIVE**

FREE \$\$

29TH NOVEMBER 2024

6.30AM-9.00AM

**AT GALLIPOLI BARRACKS
ENOGERA**

RSVP BY 22 NOV 24 - BY COMPLETING REGISTRATION FORM AT
[HTTPS://QLD.RAEME.ORG.AU/INDEX.PHP/NOTICES/EVENTS/EVENT/622-WOMEN-IN-RAEME-
BRING-YOUR-DAUGHTER-WORK-DAY](https://qld.raeme.org.au/index.php/notices/events/event/622-women-in-raeme-bring-your-daughter-work-day)

WHAT'S HAPPENING IN RAEME TASMANIA

The RATs have been busy planning a big reunion for Hobart Workshop Platoon. The Expressions of Interest phase has finished with the results overwhelmingly supporting the Reunion being held. Those persons who have indicated an intention to attend will be contacted with further information as plans are finalised.

The initial planning and dates for the reunion are:

- Friday 15 Nov 2024 – Welcome drinks 1730 for 1800 start, venue to be advised
- Saturday 16 Nov 2024 – Dinner at Queens Head Hotel, Menu with costs to be circulated closer to the event
- Sunday 17 Nov 2024 – 12.30 for 1.00pm - BBQ lunch Derwent Barracks.

This looks like it is going to be a ripper of an event so any former member of the Hobart Workshop should make an

effort to attend. Details re this are at the RAT's Association website.

In the lead up, the RATs have two social gatherings planned.

- The first is on 17 August at Ross Hotel, Ross, commencing at 1200h.
- The second is at the Claremont RSL commencing at 1200h on 19 October. Details of both are on the RATs website posted above.

If you are in town for either of these events, I encourage you to get along and enjoy the company on offer. Details of RATs events can be found at: <https://tas.raeme.org.au/>



WHAT'S HAPPENING IN RAEME NT

All members of the 101 Fd Wksp recently participated in the Officer Commanding (OC) Physical Training and Military Skills Challenge.

This Challenge saw the Workshop conduct multiple Fitness assessments, a stores and rope run around the Workshop and Field Supply Company compounds.



This was followed by the Obstacle Course, a memory game, a Section Defence range on the Weapon Training Simulation System, a DP1 check and some extra fun in



Participants of the 7-hour gruelling challenge were treated to a cooked breakfast and lunch.

Overall, this was a fantastic day for all, with the OC highly impressed at the

the pool that included a 100m Military floatation (with pack), 100m swim, 100m log and stores move and a final 100m swim.



leadership, resilience and mateship of the Company.

Members of the 1st Combat Service Support Battalion also recently competed in the Battalion's annual Cross Country event. The overall winning sub unit was the 101 Field Workshops!!



Just to add to the extra excitement of the OCs challenge, all movement around Robertson Barracks was of course in Marching order.



Stories and images courtesy of 1 CSSB Facebook

Way to go Army's Premier Workshop!!



WHAT'S HAPPENING IN RAEME NSW

RAEME CORPS 82nd BIRTHDAY BBQ (All ranks)

The RAEME Association NSW Inc. invites you to join us, at above function, to celebrate our Corps' 82nd birthday.

WHEN: Friday 22 November 2024

WHERE: Memorial Gardens Ingleburn RSL Club, 70 Chester Street Ingleburn NSW

The BBQ will be held outside the RSL Club and All guests will not be required to sign in

TIMINGS: 1200hrs for 1230hrs
BBQ to commence at 1300hrs

COST: \$15 per person

DRESS: Smart Casual

INVITEES: All members of the Corps past and present, their partners, friends and friends of RAEME

RSVP: Notice of attendance and payments are requested by **08 November 2024**

PAYMENT:

Cheque/Money Order

To: RAEME ASSOCIATION NSW Inc

Attn: The Treasurer

Address: 6 Magney Place BELLA VISTA 2153

Details: Please include the names of those attending

OR

Direct deposit:

Name: RAEME ASSOC NSW INC.

BSB: 062 196

A/C: 0091 6051

Reference: Use your Surname and postcode

Notification: Please ensure you inform the Association Treasurer treasurer@nsw.raeme.org.au with details of your payment, and names of those attending as well as your contact number.

For more details about what is happening in NSW, visit their website at: <https://nsw.raeme.org.au/>

WHAT'S HAPPENING WITH RAEME APPRENTICES

The Apprentice Association is finalising preparations for its AGM which will be held at Maroochy RSL on 26 Nov. Members are called to RSVP for the dinner that will follow ASAP.

The Committee has pulled out all stops to keep costs low for members and has agreed on a special deal for non-members. Included in the cost of a dinner ticket, non-members will receive discounted Association membership for one year! However, seating for the evening meal is limited.

To reserve your tickets, please download and complete the registration form and submit with payment as soon as possible.

Registration form link: <https://austarmyapprentice.org/wp-content/uploads/2024/07/Registration-Form-2024-Revision-3.pdf>

You will need a pdf reader to be able to view this file. The Adobe Acrobat Reader can be downloaded from <https://acrobat.adobe.com/au/en/acrobat/pdf-reader.html>.

Read on for more details about the planned events.

Friday 25 October

There will be an All-Intake Get Together at the Maroochy RSL, starting at 1630hrs, which will be open to all Apprentices and their partners. Food and drinks will be at individual expense. Should you arrive earlier, please note that no reserved area will be set aside for this function. It will be held in the main bar area at the Maroochy RSL.

Saturday 26 October

Morning

The AGM will start at 1030hrs and be conducted at the Maroochy RSL. It is open to all financial members. Members are encouraged to attend the AGM to find out about what is happening within the Association. Members can also vote to fill those committee positions that become vacant at the meeting. They can also nominate for a position prior to the meeting.

Evening

The evening following the AGM, a formal three course meal will be served at the Maroochy RSL. The dining area will open at 1830hrs for a 1900hrs start. Seating will be at round tables to allow easier conversations to be held. Cost is \$65 per head for Association members or \$80 per head for non-members – including one year's Association membership. Guests (i.e. spouse/partner) will be charged at the relevant member/non-member rate. Drinks will be at individual expense.

The Australian Army Apprentices Association Committee looks forward to the pleasure of your company.

For more details about what is happening in the Apprentice world, please visit: <https://austarmyapprentice.org/>




WHAT'S HAPPENING IN RAEME SOUTH AUSTRALIA

The South Australian Association recently released their latest newsletter. I don't have a copy of it at this point to share with you but you will find it on the Association website as soon as it is loaded. That will be at:

<https://sa.raeme.org.au/index.php/publications/newsletters>

What we do know about this edition is that it will include:

- Details of a new RAEME Assoc of SA Banner
- President's message
- Diary dates and upcoming functions
- RAEME Harry the Horse Luncheon
- 2024 AGM date and function on page 782nd Corps birthday Activity 1 Armoured Regiment 2024
- RAEME recovery mechanics Memorial, and
- Details of an upcoming Open Day at 16 Regiment. Here is the flyer.



PUBLIC EVENT – FREE ENTRY
16 Regiment, Royal Australian Artillery invites you to the

OPEN DAY

at
Woodside Barracks
Saturday 19 October 2024
10:00am - 3:30pm

Gold Coin Donation for Family-friendly Activities:

- Military equipment displays
- Vehicle rides
- Simulator tours
- Kids adventure course
- Face painting
- Local food vendors

For more information, follow us on Facebook
16 Regiment, Royal Australian Artillery

RAEME HUMOUR BOOK

The third editions of RAEME's humour book, *Straight from the Horse's Mouth* is currently being drafted. There is clearly a lot of funny stuff that happens in RAEME service but the editors need more stories!! This is your chance to share any funny stories you have from your service.

If you have any stories to share, new or old, factual or enhanced, please send them to the book editors at FunnyStories@raeme.com. Even if you have heard someone else's story or made it up, we want it!

If you would rather tell your story than write it down, drop an email to the editors with your contact details and your preferred days/times to receive a call from them. They will then phone you to listen to your story and transcribe it for you.

Stories don't have to be true, just believable!

Whilst all story contributors will be named in the book, this will be in the back and not listed against any particular story. This is to ensure your anonymity.

Re anonymity, the editors will change all names provided to ensure the guilty are unidentifiable.

Those who were there at the time will know the truth but they don't plan on embarrassing individuals (too much). Likewise, any current unit name will also be changed as the purpose of this book is to have a laugh, not to embarrass the ADF.

If you didn't get your order in for Edition 1 or Edition 2, it is not too late. Our Head of Corps Cell was gifted several hundred copies for sale from the Corps shop with all funds raised to be made available to support serving and retired members of our Corps.

The Head of Corps Cell shop is up and running online (at <https://raeme.org.au/index.php/shop>) but at time of writing, they haven't as yet uploaded their books for sale. When they do, we will let you know but in the interim, requests for books can be sent to Head of Corps Cell at RAEME.HOCCell@defence.gov.au.

Send your funny story or contact details today!

FunnyStories@raeme.org



WHAT'S HAPPENING IN REME – UK

Our brothers in the UK recently welcomed 26 new Crafties on their graduation from basic training at the Army Training Regiment (ATR) Winchester and another seven from Army Training Centre (ATC) Pirbright. Cheered on by family and friends, the parades marked the successful completion of 13 weeks of Basic Training.



Four of these Craftsmen from ART Winchester were also recipients of their graduating class awards, further demonstrating the skills of these young men and women. All new recruits to the Corps will now move on to Trade Training at MOD Lyneham where we wish them the best of luck!

ATR Winchester is located on the north west outskirts of Winchester in Hampshire. It delivers Basic Training over the duration of 13 weeks for Standard Entry recruits. ATC Pirbright is about 30 miles west of London, close to the towns of Aldershot and Guildford. It too delivers the 13-week training course known as the Common Military Syllabus Future Soldier (CMS FS) which is completed by all Standard Entry recruits when they join the Army.

REME's newest soldiers should be incredibly proud of what they have achieved over the last few months of hard work. This would not have been possible without the support of their families, friends, and training staff.

Welcome to the EME family!

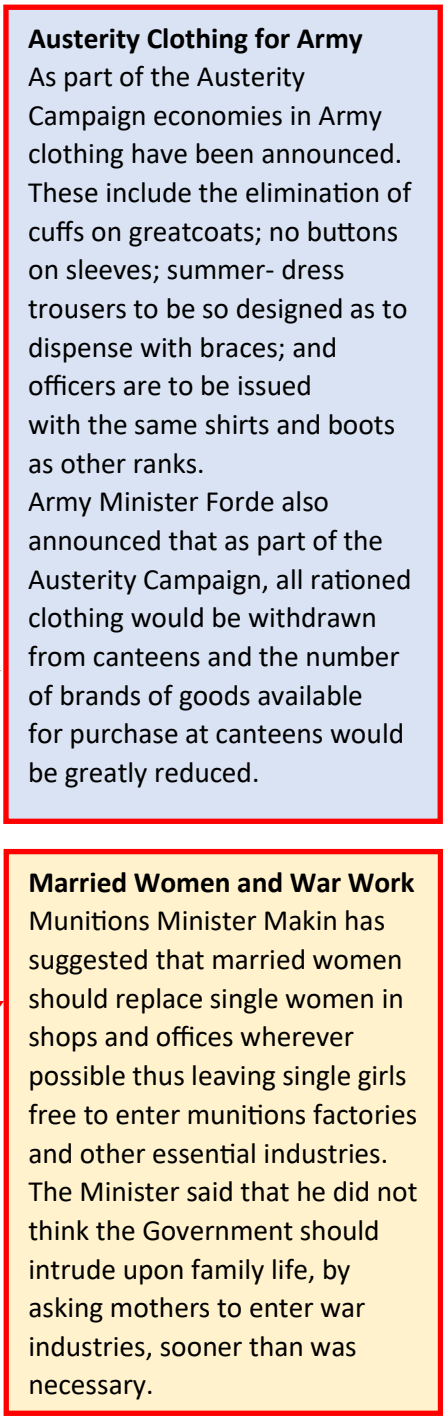
The Craftsman Magazine

REME recently released their latest monthly Corps magazine, The Craftsman. The September edition includes several key articles regarding activities recently held within the UK, including a tribute to the lives of 54 REME members lost in 1944 due to a German bomb landing on their barracks in Lenham, UK.

Take a look at: <https://remeconnect.org/craftsman-magazine/>



On the 1st of Oct 1942, being the year of our Corp's formation, the Army News released what was important at that time. Some of the more interesting stories are below. For more <https://trove.nla.gov.au/newspaper/page/3351008>



The United States may soon, have to mobilise children because of the acute shortage of farm labour.

The manpower problem is also being urgently discussed in Great Britain.

Both nations may adopt the Russian plan that -all males, no matter what their occupation, be given 100 hours military training.

Another suggested plan in Great Britain is that all males, from the age of 14, be trained in the use of arms.

British youths, from 18½ to 25 can now choose between working in the mining industry or joining the fighting forces.

U.S. Alien Property Custodian, has announced from Washington: the seizure of the American copyrights of Hitler's "Mein Kampf" and the royalty contract, together with 30,000 dollars (£9375) royalties accumulated since Sept 39, due to Hitler and the publishers.

ARMY NEWS – FAMILY THE EPI-THOM-E OF SERVICE

It's very much a case of one family, one Defence for the Thoms. In the family of six, plus partners, almost all except the youngest are enlisted or serving Defence through the APS. They might be the only family in Defence with three brothers serving at the same time as their dad.

On August 21, AC Josh Thom was the latest to enlist, graduating 1RTU at RAAF Base Wagga before heading to Melbourne to train as a network technician. There was no love lost with his Army-dominated family when AC Thom chose blue over green.

"I thought I'd choose the smarter force," AC Thom joked. "But in all seriousness, seeing my dad and brothers in Defence I knew I wanted to serve, but I chose the job I wanted to do."

It started in regional Victoria in 1995 at the Army School of Catering. WO1 Shane Thom, then a young private from Adelaide training to become a steward, met a cook-in-training, then private Carli Banks. The common room was the only place where men and women could mingle and the couple's friendship grew, sitting on vinyl-covered chairs watching the footy on a Friday night.

"He proposed after three weeks; I must have been pretty awesome," Mrs Thom said.

Mrs Thom left the Army and spent 25 years as a homemaker and wife, raising their six children and moving across the country to support Shane's service. Mrs Thom has since joined the APS, and now works for Security and Estate Group.

AC Thom is the eldest brother, but the last to enlist, leaving a career as a Fair Work Ombudsman project officer to join Air Force. His younger brothers LCPL Patrick Thom and CFN Stephen Thom are based in Brisbane and Townsville with 6RAR and 2 Cav Regt. CFN Thom's wife works at Joint Health Command and LCPL Thom's wife serves with 2/14 LHR (QMI).



With the family spread out between Queensland and the ACT, occasions like graduations are a chance for the family to get together.

"We've got a really strong sense of mateship between all of us," CFN Stephen Thom said.

"We make an effort for each other."

WO1 Shane Thom was proud of all his family and encouraged his children to make the most of their time in Defence.

"There are many career pathways in Defence; you can reinvent yourself and find something that keeps you interested," WO1 Thom said.

But he's not holding out for Josh's service transfer anytime soon. And as for the family's youngest, Lilly?

"She was talking about joining Air Force a little while ago," WO1 Thom said.

"Maybe she'll join the smarter service," AC Thom said.

Source: CPL Jacob Joseph, Army News

ADF NEWS – SOLDIER FINDS HIS CALLING

In the role of electronics technician, Lance Corporal Neto Ikponmwosa Ogbonmwan has found his calling.

With significant industry experience as an electrical engineer before enlisting in the Army, and family roots entrenched in the field, the career Lance Corporal Ogbonmwan had longed for has finally become a reality.

"My passion for electronics started in high school after performing well in maths and physics. My uncle, who also studied electrical engineering, was a big inspiration growing up and I wanted to emulate his hands-on skills," Lance Corporal Ogbonmwan said.

Born in Uhumwode, Nigeria, Lance Corporal Ogbonmwan became an Australian citizen in 2015, and enlisted a year later.



In his role, Lance Corporal Ogbonmwan is expected to know the operational functions and technical construction of deployed equipment, such as communication systems and power generators.

During his first international deployment for Operation Render Safe 2024-2, Lance Corporal Ogbonmwan supports the operation of communication systems vital to the explosive ordnance disposal tasking being conducted by multinational teams in Solomon Islands.

"Part of my role is to troubleshoot and identify technical faults that may occur with our radio communication systems, and other deployed electronics," Lance Corporal Ogbonmwan said.

"During Operation Render Safe, maintaining lines of radio communication across land, sea and air is vital, and without communications, the explosive ordnance disposal tasking cannot be conducted safely."

Operating in a remote location in the Solomon Islands' western province presents challenges for teams requiring constant lines of communication via portable radio systems.

For Lance Corporal Ogbonmwan, troubleshooting these technical issues is the driving force behind his job satisfaction.

"There are challenges with maintaining electronic equipment in our current environment, such as the

unique geography and the tropical weather systems that roll through the area of operations," he said.

"Despite the challenges, being able to solve a technical problem with a piece of kit, such as a radio, and hand it back to an operator in working condition gives me great professional satisfaction. Not only that, but I can also coach operators through rectifying the issues themselves when they are in remote, hard-to-reach locations."

Posted to the 6th Engineer Support Regiment (6ESR) at RAAF Base Amberley, he is grateful to have daily access to the technical trades offered by Army.

Lance Corporal Ogbonmwan credits his time being surrounded by like-minded, technically driven engineering trades as a significantly impactful part of his role.

"Being at 6ESR where you're surrounded by other trades and engineering professions helps you upskill and learn outside of your core role," he said.

"It's made me a better electronics technician being surrounded by so many soldiers from other trade areas at the unit."

Source: Corporal Sam Price, ADF New

ADF NEWS – EXPERIENCED CIVVIES A BOOST FOR ARMY AVIATION

In the close-knit world of Army Aviation, 35-year-old Corporal Shannon Griffith is something of an outlier.

With 18 years' experience working on helicopters as a civilian, most recently with Lockheed Martin, the Toowoomba-based aircraft maintenance engineer recently joined Army as a reservist.

His recruitment into Oakey's Royal Australian Electrical and Mechanical Engineers Aircraft Maintenance School (RAMS), where he'll work as an instructor, was described by senior members as a significant win.

Typically, aircraft maintainers move in the other direction, leaving Defence to chase larger salaries with commercial companies.

When Corporal Griffith signed his enlistment contract in March this year, it wasn't money on his mind, but a desire to help others.

"I decided to join Army Aviation after the Lismore floods in 2022. The Army went in, but there was no easy way for us [contractors] to go in and help," he said.



"I would have been happy to sleep in a tent or in the helicopter; the Army needed our support, but as a civilian I couldn't go.

"If I'm green, I can do that necessary work, then come back and put on my blues."

Corporal Griffith will teach advanced fault-finding on the Army's new UH-60M Black Hawk, having already spent years servicing the original Sikorsky S-70A-9 variant as a contractor with BAE Systems and its replacement, the MRH-90 Taipan, as an employee at Airbus.

"Aviation roles like this are not typically offered on the ADF website," Corporal Griffith said.

That's because his appointment to such a seasoned role is courtesy of a mid-level career entry recruitment process to grow the Army aviation capability workforce. With 29 AH-64E Apache and 40 UH-60M Black Hawks on order, aviation trades are now listed as 'critical'.

'Aviation roles like this are not typically offered on the ADF website.'

In the same way civilian professionals, including doctors, lawyers and engineers, are recruited as specialist service officers, Corporal Griffith's starting rank and pay directly reflect his trade qualifications and hands-on experience.

He was also assigned a recruitment sponsor. Overseeing Corporal Griffith's path to becoming an avionics instructor was Major Dave Durbidge.

He said the push to attract candidates to aviation, especially employment categories 411 and 412, now included direct support to reduce delays related to entry assessments, including medical, security and fitness.

It also means, where possible, minimising the time required to learn the military skills necessary to be a part-time soldier.

"Shannon has skills critical to our operations, and we need people with those types of qualifications right now," Major Durbidge said.

It's hoped the streamlined recruitment process will encourage other qualified aviation workers to consider signing up.

"Older generations of experienced technicians; we'd definitely look at their resume," Major Durbidge said.

Having recently completed his recruit training at Kapooka, Corporal Griffith is already working at RAMS, upgrading the Black Hawk training aid in preparation for the arrival of the new squadron.

Source: ADF News, Captain Tadek Markowski



LOOKING BACK

Did you know an ancient extinct animal bears the RAEME name? The story surrounding this little-known occurrence is recorded in Edition 4 of *The RAEME Craftsman* magazine from May 1980.

RAEMEOTHERIUM YATKOLAI— OLDER THAN RAEMUS EVEN!

by WO2 Ron Moon

Assistance by RAEME during a search for fossils in the vicinity of Billeroo Creek, east of Lake Frome, recently gained recognition when a major find was given the name — RAEMEOTHERIUM YATKOLAI.

While most of the members involved have more than just pleasant memories of the search, it is also possible that it has slipped into the deeper recesses of their minds. Nevertheless, subsequent work has been progressing steadily, and in recently published reports, the Army — and RAEME in particular, figure prominently.

RAEME involvement began in late 1974 when twenty five members of the Corps, together with five paleontologists and biologists, left Melbourne Workshop Company for Billeroo Creek via Bendigo, Mildura and Broken Hill.

The scientific party of Dr Tom Rich, Mr Tom Darragh, Mr Chris Tassell, Mr John Blyth, Mr Ian Stewart and Mr Peter Crabb, from the National Museum of Victoria were accompanied by Capt N. Moxey, Capt J. Trevivian, Lt Wieland, WO2 A. Westland, SSgt R. Taylor, Sgts D. Irving, J. Kennedy, R. Moon, S. Pearman and N. Zander, Cpls S. Chapman, P. Dobson, K. Lawler, G. Leslie and J. McInerney and Cfn F. Averay, A. Colpus, D. Cook, G. Foran, C. Good, P. Hosking, D. Hull, W. Watt, J. Tanberg and J. Thomson.

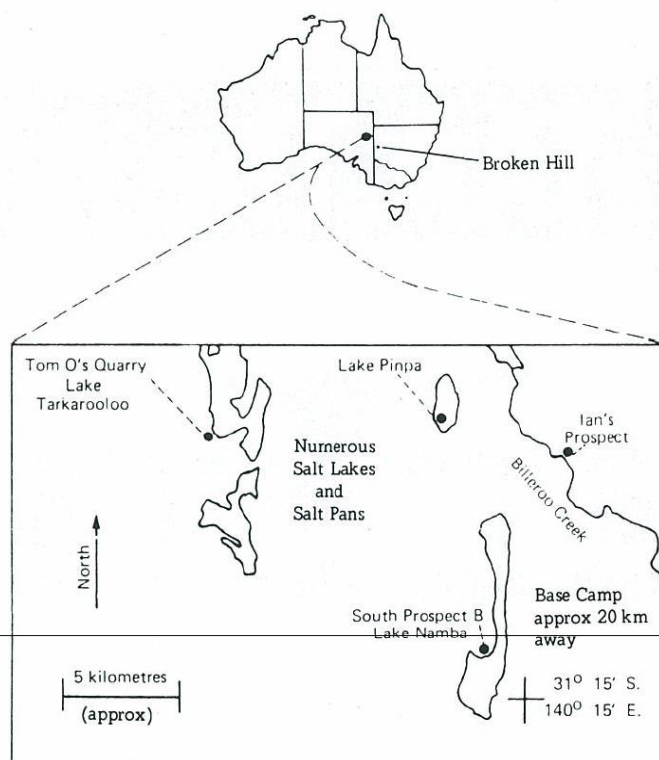
For RAEME it was an adventure training trip organised by 3 EME Group under the patronage of Col A.D. Powell, now Brigadier and Director General of the Corps.

For the scientists it was an expedition aimed at searching for fossils and recording animal and plant life in the northeast of South Australia.

It was the year of "the green centre" when the country was in bloom and too much water, rather than too little, was a major problem.

Base camp was set up under the direction of WO2 Alf Westland at Billeroo Creek waterhole — an oasis of welcome shade trees and freshwater. Everybody took a turn at cooking with some memorable meals being turned out.

Typical army resourcefulness and the unabashed conman-ship of some members ensured mutton appeared on the menu



a number of times, supplemented by a few freshly shot rabbits.

Each day, groups of workers under the guidance of a Museum staff member would be allotted an area. There a sample of the soil would be taken which normally involved digging a trench through the site or digging random sample pits. Whichever method was used meant hard work.

The soil was then transported to the nearest water for sieving and sorting. A backbreaking task at the best of times

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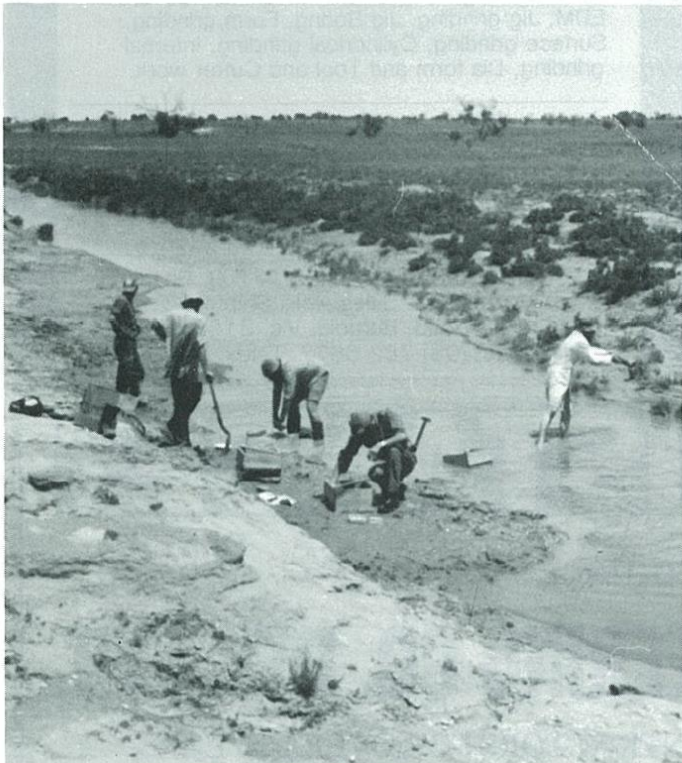
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LOOKING BACK continued



Looking across the flat plains in the vicinity of South Prospect when the "green centre" was covered in saltbush, bluebush and the odd stunted tree.



Dr. Tom Rich is conspicuous in his white coat as he joins in the back-breaking chore of sieving in the saline waters of Billeroo Creek.

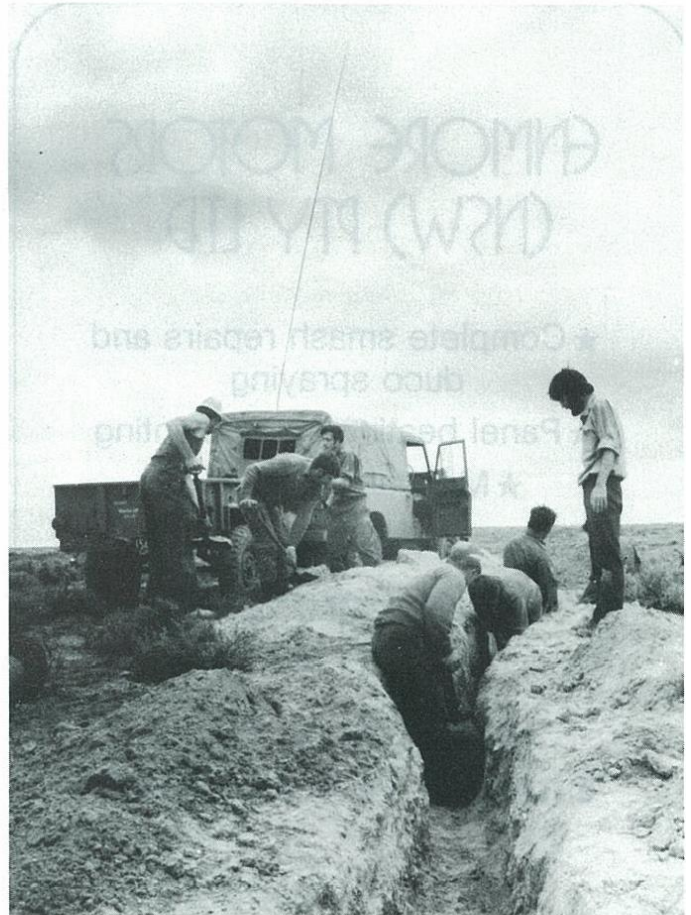
made even more arduous by the saline waters of the creek and the blazing sun.

Dr Tom Rich, leading the paleontologists, was conspicuous at these times. His large, white, full coat and hat stood out in the red landscape. His theory for keeping cool was based on the assumption that Arabs knew more about keeping cool than the Australian Aboriginal.

Few of the army personnel agreed and most returned home with fine suntans.

During all this hard work Cfn Thomson, now discharged and residing in Tasmania, discovered a unique site now bearing the name of "Tom O's Quarry".

Since 1974, Dr Rich has returned each year to the area, financed by the National Geographic Society and the Australian Research Grants Committee. Many forms of extinct



Army volunteers dug sample trenches under the direction of a member of the Museum staff.



Mr. Ian Stewart and Mr. Tom Darragh excavated the complete skeleton of a 25,000 year old stienurus kangaroo – the most spectacular find of the '74 expedition.

LOOKING BACK continued

mammals have been discovered at this and other sites nearby.

The most comprehensive range, yet, of such mammals, dating from the middle Miocene age – 10 to 20 million years ago, have been found in this area. Among the bones found were those of the ancestors of present day possums, wombats, kangaroos, rat kangaroos, native cats and the recently extinct diprotodons and stienurus kangaroos.

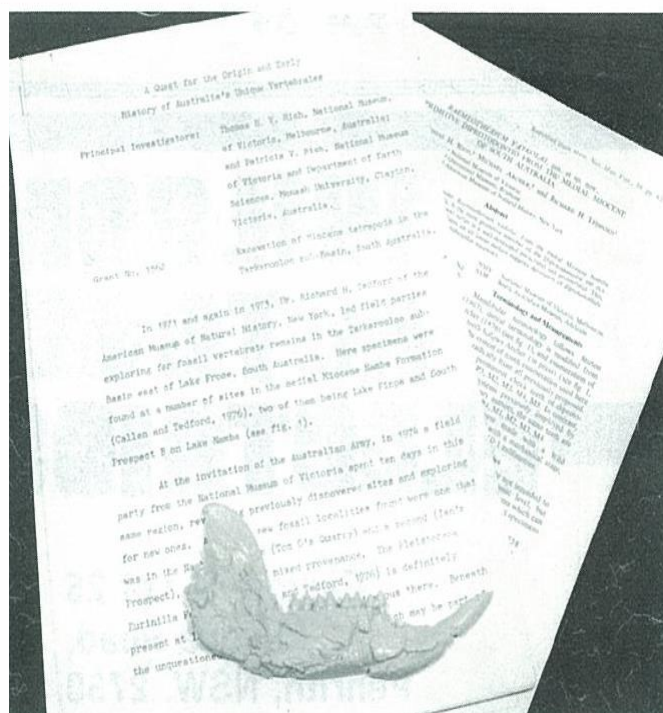
The emerging picture is that the area was connected to the sea in the Miocene period. Beech forests and open plains alternated across the area with rivers and swamps cutting through them to the sea. A vastly different picture to that seen today.

In 1976, a former member of the original expedition, Mr Ian Stewart, found a small jawbone at a newly discovered site on the southern edge of Lake Pinpa. Teeth specimens were also found at South Prospect, near Lake Namba – another area that was worked during the '74 expedition.

This jawbone, the **RAEMEOTHERIUM YAKTOLAI**, was recently described by Dr Rich and his associates and is believed to be a new, hitherto undiscovered, species of diprotodon – the oldest and smallest of the family so far. Older even than **RAEMUS**!

From all this work a better understanding of Australia's present mammals and marsupials is being formed. The work started by 3 EME Group and exercise "Fossil Finding Faraway" is still going on. It will for a few more years, too. It was an exciting trip with exciting results and more than worthwhile.

One can only hope that adventure training trips like that will occur again.



RAEMEOTHERIUM YATKOLAI jawbone with an accompanying caption and reports for the National Geographic magazine.

CALLING ALL FIGHTERS!

Have you ever felt the need to punch someone but refrained because you didn't think anything good would come from doing so?

If that sounds like you, we may have the remedy; the **Veteran's Challenge Boxing Tournament!**

The Veteran's Challenge Tournament is a charity event to be held at the Hellenic Club on Saturday the 26th of October in partnership with the ACT Branch of the Australian Commando Association. Funds raised will go to support the work the Association does with Special Forces veterans and their families.



The event is open to males and females from around the country who have served, or are currently serving within the Australian Defence Force - even if you have never boxed before. There is also a Masters category, for boxers aged over 40.



All bouts will be matched to ensure even weight, age and experience. Each bout is no more than 3 rounds, with each round lasting between 1.5 - 3 minutes depending on age & experience. Tickets will be available for spectators online closer to the event. Doors open at 6.30pm, with the first fight starting at 7:00pm. A pay-per-view livestream will also be available for purchase, with details to be released in future.

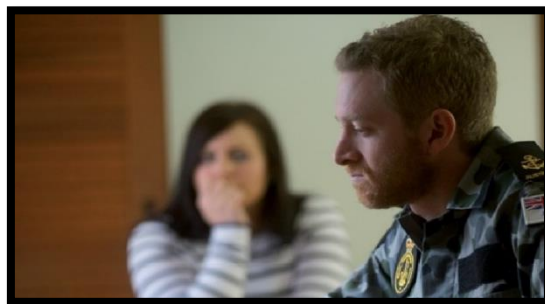
Details regarding this event can be found at: <https://www.boxingact.org.au/events/212014/>

OPEN ARMS NEWS – GROUP PROGRAMS

Source: <https://www.openarms.gov.au/get-support/programs-workshops/upcoming>

Doing anger differently

- What:** A program to help you understand anger and aggression
- Who:** Current and ex-serving ADF members, partners, adult children.
- Venue:** Online
- When:** 02 & 04 October 1:00 pm – 2:30 pm
- More info:** <https://www.openarms.gov.au/get-support/treatment-programs-and-workshops#doing-anger-differently>



Managing pain

- What:** A program to help you learn about effective pain management strategies
- Who:** ADF members and their partners about to or recently in transition to civilian life.
- Venue:** Online
- When:** 09-11 October, 12:30 – 2:00 pm
- More info:** <https://www.openarms.gov.au/get-support/treatment-programs-and-workshops#managing-pain>



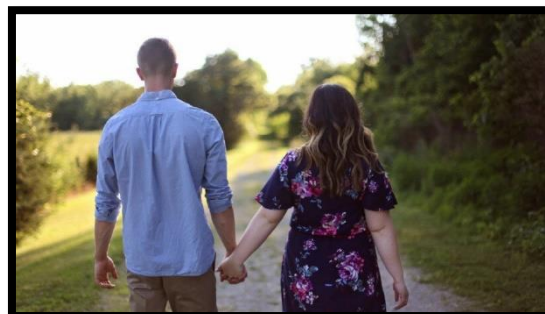
Sleeping better

- What:** A program to help you manage disturbed sleep
- Who:** Current and ex-serving ADF members, partners, adult children.
- Venue:** Online
- When:** 15 & 17 October, 12:00 pm – 1:30 pm
- More info:** <https://www.openarms.gov.au/get-support/treatment-programs-and-workshops#sleeping-better>



Building Better Relationships

- What:** A program to help you rediscover what's important in your relationship and to rebuild a relationship with your partner
- Who:** Current serving ADF members, partners, adult children.
- Venue:** Canberra
- When:** 24 October, 9:30 am – 4:30 pm
- More info:** <https://www.openarms.gov.au/get-support/treatment-programs-and-workshops#building-better-relationships>



To find more information about the programs offered by Open Arms to support veteran well-being, or to register for any of the above sessions, please visit: <https://www.openarms.gov.au/get-support/treatment-programs-and-workshops>

WHAT'S ON IN CANBERRA

The following public events are scheduled for the ACT region:

ADF Equip "Relocation"

Lead: ADF Families

What: The sessions will focus on tips and support for children (aged 5 to 12) to cope with relocation.

When: Fri 11 Oct 2024

Where: Duntroon Community Centre

Details: <https://www.eventbrite.com.au/e/an-adf-families-event-adf-equip-relocation-tickets-952935043367>



Election Day

Lead: The Territory Legislative Assembly

What: Polling Day plus an opportunity to grab a democracy sausage

When: 19 Oct 2024

Where: <https://www.elections.act.gov.au/for-voters/how-and-where-to-vote/where-to-vote-election-day>

Details: <https://www.elections.act.gov.au/for-voters>



Last Post Ceremony

Lead: Australian War Memorial

What: Each evening, the Memorial farewells visitors with its moving Last Post Ceremony. Each night the ceremony shares the story behind one of the names on the Roll of Honour.

Where: Australian War Memorial, Commemorative Courtyard

When: Commencing daily at 4.30 pm AEDT

Registration: <https://www.awm.gov.au/commemoration/last-post-ceremony>



View the original Australian Constitution

Lead: National Archives of Australia

What: Don't miss your chance to view the original Australian Constitution and the Royal Commission of Assent signed by Queen Victoria

Where: National Archives of Australia, Kings Avenue Parkes, ACT 2600

When: Sat 23 Nov only

Cost: Free

Details: <https://www.eventbrite.com.au/e/lifting-the-lid-view-the-original-australian-constitution-tickets-803615835597?aff=oddtcreat>



REUNIONS AND GATHERINGS

The following reunions or gatherings are being planned:

RAQ North Queensland Gathering - Townsville

Who: All RAQ, current and former RAEME members and all friends of the Corps
Where: Townsville RSL - 139 Charters Towers Road, Hermit Park QLD 4812, Australia
When: 12 Oct 2024 from 12:30 -1700h

RAT Luncheon

Who: All past and serving members in Tasmania.
Where: Claremont RSL
When: 19 Oct, 1800-2100h

RAEME WA Social Gathering

Who: All past and serving members in WA.
Where: TBA
When: 26 Oct 2024 from 1300-1600h



22nd Intake 'C' Company (Class of 67) Reunion 2024

Who: All 22nd Intake Appies
Where: Tallebudgera Caravan Park, Gold Coast QLD
When: 01 Nov 2024 from 1200h
Duration: 1 week
POC: Patrick Campbell, 0405790377, pc2170@gmail.com

RAQ Darling Downs RAEME Birthday Luncheon

Who: All past and serving members
Where: Toowoomba City Golf Club
When: Sun 17 Nov 2024 **POC:** functions@qld.raeme.org.au

RAEME Association of Tasmania Reunion

Who: All past and present serving members who have served in Tasmania
Where: Hobart **Cost:** Dinner cost TBA closer to the event
When: 15 Nov – 1730h for 1800h – Welcome Drinks – Venue TBA
16 Nov – Dinner at Queens Head Hotel
17 Nov – 1230h for 1300h – BBQ lunch at Derwent Barracks
RSVP: https://tas.raeme.org.au/index.php?option=com_rsform&view=rsform&formId=16

RAEME Birthday

Who: All past and serving members
Where: Olim's Hotel, Canberra
When: Fri 29 Nov 2024 from 1600
Nationwide: Details to follow for other States and Territories when released.

All Ranks Luncheon

Who: All past and serving members in SE-Qld
Where: Port Office Hotel, Brisbane
When: Sun 01 Dec 2024

DID THAT REALLY HAPPEN?

The following is a summarised version of a story published in Edition 1 of *Straight from the Horse's Mouth: 101 Tall Tales from our Nation's Finest Tradies*.

In the early 90s, one of the instructors at Radar Wing in RAEME Training Centre got a speeding fine, having been caught by a police radar.

Someone recommended that he should install a radar detector (which was legal back then) to avoid future fines. He did that, but he was still a little miffed with the police so he made one little addition to the circuit; he added a small radar transmitter. The transmitter was then wired in such that it turned on when his radar detector picked up a police radar transmission.

One problem with this device was that his transmitter was around 10 times more powerful than the police receiver was capable of handling.

The first time he used it, his radar detector alerted him to a radar but then it went silent. He slowed anyway and continued before eventually reaching the police officer who was standing there examining his radar gun with a confused look. Apparently, it had stopped working for some unknown reason! Noone got a fine that day but we're sure the police radar technician would have been equally puzzled!

RAEME HUMOUR BOOK

Due to the huge success of the First and Second editions of RAEME's humour book, *Straight from the Horse's Mouth* a third edition is being drafted now. The editors need more stories!!

If you didn't get your order in for Edition 1 or Edition 2, it is not too late. Our Head of Corps Cell was gifted several hundred copies for sale from the Corps shop with all funds raised to be made available to support serving and retired members of our Corps. The Head of Corps Cell shop is up and running online (at <https://raeme.org.au/index.php/shop>) but at time of writing, they haven't as yet uploaded their books for sale. When they do, we will let you know but in the interim, requests for books can be sent to Head of Corps at RAEME.HOCCell@defence.gov.au



If you have any funny stories to share, new or old, factual or enhanced, please send them to the book editors at FunnyStories@raeme.com.

Remember, stories don't have to be true, just believable!

That's about it for this edition. If you would like to submit something for future editions, or if you would like to see something in particular published that is relevant to the Corps, please email me at: Secretary@act.raeme.org.au.

Arte et Marte,

Ian Cook
Secretary, ACT RAEME Association



President: Andy Adams, President@act.raeme.org.au

Secretary: Ian Cook, Secretary@act.raeme.org.au

Website: <https://act.raeme.org.au>



Membership of the Association is free to all serving or former members with a connection to RAEME who also live or work within the ACT region.